

PRIVACY POLICY

GLOBAL RECORDS SRL, a Romanian limited liability company, established according to the laws of Romania, with its registered office in Schitu, Constanța, address: str. Catedrala Tineretului nr. 3, room 1, registered at the Trade Register under no. J13/2630/2013, with unique registration code (CUI) RO26382443, represented by Mrs Olga Juverdeanu, General Manager, (we, ours), collects and processes personal data concerning you, as candidates/participants for/in the “Biggest Casting” (Casting) contest conducted by Global Records SRL (Producer), as set out below:

Collected personal data

By participating in the Casting, the Participant will disclose to the Producer a series of personal details, such as name and surname, telephone number, email address, age, social media profiles, city of residence.

Personal data processing purposes

This information and personal data will be used for the purpose of contacting the Participants for the purpose of the Casting. By participating in the Casting, the Participant expresses an unequivocal agreement that the Organizer may collect private data, store aforementioned data and process it, for the purpose of executing contractual obligations resulting from this Regulation.

According to Regulation (EU) 2016/679 (“General Data Protection Regulation” or “GDPR”) and any other applicable law, the Organizer has the obligation to process received personal data in a safe manner, and only for the fulfilment of specified purposes. The personal data of the Participant will be stored by the Organizer as long as the Participant remains registered in the Contest. The Participant may, at any time whatsoever, request the Organizer to delete relevant collected data. The Organizer stores and processes the data of the Participant on the territory of Romania. The Organizer shall deploy and enforce appropriate technical and organizational measures for the security of the Participant’s personal data, protecting said data against accidental or unlawful destruction, loss, alteration, disclosure or unauthorized access, as well as against any other form of unlawful processing. According to the provisions of GDPR, the Participant has the following rights: the right of access, the right to correct mistakes in the Organizer’s files, the right to object to the processing of personal data, the right to request the deletion of personal data, the right to restrict data processing activities, the right to data portability, the right to lodge a complaint to the supervisory authority or to seek out legal means of remediation. For the exercise of these rights, the Participant will send the Organizer a written request, dated and signed, at the business point in Bucharest, sector 1, Romania, address: str. Putul lui Zamfir, nr. 36, et. 2. The Participant has the right to lodge a complaint with the supervisory authority regarding the processing of personal data, namely:

The National Supervisory Authority for Personal Data Processing, address: B-dul Gral. Gheorghe Magheru, nr. 28-30, sector 1, postal code 010336, Bucharest
Tel: +40.318.059.211 or +40.318.059.212
Email: anspdcp@dataprotection.ro

The Participant may contact the Organizer at any time regarding the protection of relevant data, as follows:

by email: nextbigstar@globalrecords.com

by post: Bucharest, sector 1, Romania, address: str. Putul lui Zamfir, nr. 36, et. 2

Personal data sources

Your personal data is either (a) provided by you, (b) obtained from third parties (normally from the manufacturer and subsequent employees or representatives, from any trade union or association in which you are a member and from common rights management organizations), or (c) created by us in the course of our relationship with you.

Data transfer

The personal data we collect is stored in the European Union (“EU”) and in the European Economic Area (EEA). We will transfer certain personal data to contractors in other countries, including countries outside the EU or the EEA. When this data is transferred to contractors in the United States, the transfer will be carried out under data transfer agreements, which contain specific EU standard contractual clauses for the transfer of personal data outside the EU or derogations subsequently permitted by EU law.

As stated below, for the purposes described in this policy, we also transfer your personal data to third party service providers that may be located outside the EEA. These countries include the United States. When the transfer is carried out to countries that are deemed appropriate by the European Commission, in order to protect your personal data, we shall rely on the European Commission’s decision. Otherwise, when we transfer your personal data, we make use of data transfer agreements, which contain specific EU standard contractual clauses for the transfer of personal data outside the EU. We may also transfer your personal data to organizations that are located in the United States, participating in the Privacy Shield between the European Union – United States of America US (EU-US Privacy Shield) or organizations that have in place relevant corporate rules approved by EU data protection authorities, in order to protect your personal data. For further information or in order to receive a copy of the data to which you may be entitled, including a copy of the standard clauses in use, please use the contact details provided below. For more information on standard contractual clauses, please see this link. https://ec.europa.eu/info/law/law-topic/data-protection/data-transfers-outside-eu/model-contracts-transfer-personal-data-third-countries_en

Personal data recipients

We do not sell your personal data to third parties.

Within our company, personal data will be processed primarily by our employees in our A&R, project management, financial, legal and IT departments, in situations in which said processing is relevant for the purposes described above.

We will transfer your personal data to companies, organizations and individuals outside of Global Records as follows:

- in the case of sale of assets or the change of control over the company: in the event of a sale of assets or a change of ownership, we may transfer your personal data to any person or entity that buys the company or the majority stake of our company. If we have discussed the sale or transfer of part or all of our company, your data may also be transferred to potential buyers, under appropriate confidentiality conditions.
- Government authorities. Personal data may be transferred to governmental authorities and/or law enforcement bodies, if necessary for the above purposes, if the transfer is required by law

and if the transfer of data is necessary for the legal protection of our legitimate interests in accordance with applicable laws.

- Third-party service providers. Personal data may also be transferred to third party rights buyers, license holders/authorizations and service providers, who will process the data on our behalf for the above-mentioned purposes. These third parties include, but are not limited to, payroll service providers, IT service providers (including those providing “software as services”), banks and distributors, media platforms, telephone services operators and broadcasters.

Security measures

We undertake appropriate technical, administrative, physical and procedural security measures, in accordance with local, state, federal laws and regulations and international information/data practices, in order to protect personal data against misuse, unauthorized access or disclosure, loss, alteration or destruction.

These measures include:

- Physical protection, such as locked doors, file cabinets and controlled access to the concerned buildings;
- Technological protection, such as the use of endpoint protection, encryption and monitoring software of our systems and data centres, in order to ensure compliance with our security policies;
- Organizational protection, by means of security and privacy awareness training programs, in order to ensure that data subjects understand the importance and means by which they must protect personal data, as well as by means of

privacy policies and policy standards that govern the manner in which Global Records processes personal data; and

- Administrative protection, such as keeping your personal data only for as long as it is necessary, in identifiable form, for the purposes described in this Privacy statement, or otherwise, in order to meet the legal, compliance or transaction conditions.

Failure to provide data

When we ask for personal data for compliance with legal or contractual obligations, if you do not provide us with the information/data when we ask for it, then we may not be able to administer our contractual relationship with you or fulfil our legal obligations.

Data retention

We will retain your personal data only for as long as it is necessary to fulfil the purposes for which we have collected it, including for the purpose of fulfilling any legal, accounting or reporting conditions. In general terms, this means that we will retain your personal data for the duration of the Production, and thereafter for the duration of payments to you and for any limitation period during which complaints may be submitted, during the period in which we exploit/distribute the Production and related rights and/or in which we wish to defend or enforce our rights on the Production and related rights. Your personal data may be retained for a longer period of time, in accordance with our legal obligations in this regard. For example, there are certain types of information/data, such as tax records, for which the law stipulates a certain retention period.

Your rights

According to the law and to the extent permitted by the law, in relation to your personal data, you have the following rights:

- the right of access to your personal data that we hold in our possession;
- the right to transfer certain personal data to another party, in electronic form;
- when we process your personal data on the basis of a legitimate interest (or that of a third party), you have the right to object to the processing of your data for this reason. However, we may have the right to continue processing your data on the basis of legitimate interests;
- the right to correct any incomplete or inaccurate personal data we hold in our possession about you;
- in certain circumstances, you have the right to suspend the processing of certain personal data belonging to you (for example, if you want us to determine data accuracy or the reason for which we process said data);
- in certain circumstances, you have the right to request the deletion or destruction of your personal data. There are certain exceptions in which we may refuse a request for deletion, for example, when personal data is required for compliance with the law or in connection with complaints; and
- the right to claim compensation for damage caused by breaches of data protection law; and
- In limited circumstances, in situations in which you may have consented to the collection and processing of your personal data for a specific purpose, you have the right to withdraw your consent at any time for a particular data processing activity.

These rights can be exercised by contacting us, in writing. In order to protect you, we reserve the right to verify your identity before processing such a request. You also have the right to file complaints with a supervisory authority, in particular in the Member State of the European Union where you have your permanent residence, where you work or where an alleged breach of data protection law has occurred. It is important that your personal data that we hold is accurate and up to date. Please notify us of any important changes to your personal data that you wish us to be aware of, in order to ensure that your personal data is accurate and up to date.

Policy changes

From time to time, we may amend this Privacy Policy and, if substantial changes are made, we will distribute said changes to the affected individuals by electronic means.

Contact details

If you have any questions about this policy, if you wish to initiate an investigation or wish to make a request regarding your data, you can contact us by email, at nextbigstar@globalrecords.com