

PRIVACY POLICY

The company **GLOBAL RECORDS SRL**, a Romanian limited liability company, established according to Romanian laws, headquartered in Schitu, Constanta, at no. 3, room 1, Catedrala Tineretului Street, registered at the Trade Register under no. J13 / 2630/2013, having a unique registration code RO26382443, represented by Mrs. Olga Juverdeanu, General Manager, (we / our, our), also collects and processes personal data about you as candidates / participants for / in the television show "ARTIST OF THE YEAR" (Production) made by Global Records SRL (Producer), as set out below:

Personal data collected

We collect, receive, store and use personal data, including sensitive personal data, for the purpose of enrollment, pre-selection, selection, registration, appearance / participation in Production, communication with you in connection with the above, as well as for your selection to participate in our future programmes, as deemed appropriate, but also to decide whether we will enter into a contract with you for participation in our programmes, in connection with your work / activity and the assignment of rights related to the copyrights related to Production (**Related Rights**), exploitation of Production and Related Rights and payments related to these. The personal data collected may include some or all of the information below:

Identification and informational data such as:

- Full name, date and place of birth, gender;
- Permanent / temporary address, telephone number, e-mail address;
- If applicable, the tax identification number and the social insurance number;
- Pension fund, private pension fund, bank account number;
- Images and performance, including photos, audio and video recordings created during or in otherwise related to the Production, its promotion, marketing and exploitation or exercising related rights in another way;
- Measurements (weight, height, etc.) for selection / distribution, medical data (for selection / distribution and production team);
- Criminal record information, in some cases including details of eligibility to work with minors;
- Events that occur during Production (through daily reports on its development).

Information on the position, function or services for or with the Producer, such as:

- Quality / function or services provided, description of the quality held / function or services;
- Letters of offer, contract (s) with the Producer, recognition of the policy, authorizations / licenses and certifications and letters of termination and denunciation;
- Start date, end date of the collaboration contract or other type of commitment concluded with The Producer.

Information on remuneration and benefits, such as:

- Gross fee or other type of remuneration, net salary or type of remuneration (including currency), salary group, overtime pay group (where applicable);
- Information on pensions, non-pecuniary allowances, participations / royalties / residual values, other benefits;
- Other documents regarding remuneration, benefits and rights.

Information on the job or professional qualification, such as:

- Credits or qualifications related to Production; and
- Other information on professional qualifications

Various information / data, such as:

- Contacts and beneficiaries in case of emergency;
- Telephone, written and electronic communications where permitted.

We may also collect, store and use the following "**special categories**" of personal data:

Information on trade unions, associations and residual values including information on your quality of member in such unions or associations and information on royalties or residual payments to these unions or associations on your behalf.

Purposes of personal data processing

This personal data is processed for the following purposes:

- As necessary to manage our film production and commissioning activity, photographs and audio recordings (including promotional materials) and other works, including ensuring the right talent and managing the financing of these works;
- As necessary (where applicable) to pay your shares, royalties, residual values or make other payments and manage your relationship with us;
- As necessary to operate and promote Production, within the limits of any contract that you may have it with us;
- As necessary to exploit, implement and defend Related Rights;
- As necessary to maintain the systems used to carry out our activity, including IT administration, disaster recovery and continuity of business

Sources of personal data

Your personal data is either (a) provided by you, (b) obtained from third parties (normally from The Producer and his employees or agents, from any trade union or association of which you are a member and from common rights management organizations), or (c) created by us during your relationship with you.

Legal grounds for processing personal data

We will use personal data when:

- It is necessary for our legitimate interests in carrying out our production, laying activity in operation, distribution of television program / programs, entertainment and related products to third parties and their exploitation on our television channels. We established that our interests are not violated by your interests or rights which require the protection of your data;
- It is necessary for the performance and compliance with our contract with you under which you assign us your related rights and under which we pay stakes, royalties, residual values and do other payment;
- It is necessary to comply with a legal or regulatory obligation (for example, in the base tax legislation);
- Exceptionally, it is necessary for vital interests related to you or another person (of for example, to avoid major risks of injury to yourself or others).

We may process your personal data without your knowledge or consent, in accordance with the above rules, when required or permitted by law.

Special categories of personal data

We will use special categories of personal data collected in connection with you only if:

- You have given us explicit consent, including that we may use the quality information your membership in a trade union or association to ensure that your royalties are paid, the corresponding residual values and other payments are made to you;
- We must use special categories of personal data to fulfill our legal obligations or if you have already made your personal data public.

Data transfer

Your personal data that we collect is stored in the European Union ("EU") and in the European Economic Area (EEA). We will transfer certain personal data to contractors in other countries, including from non-EU or EEA countries. When this data is transferred to contractors in the United States, the transfer will be made on the basis of data transfer agreements, which include Specific Standard EU Contractual Clauses for the transfer of personal data outside the EU or the derogations allowed by EU law.

As mentioned below, for the purposes described in this policy, we transfer your data with personal data to third party service providers also, who may be located outside the EEA. These countries include the United States. When the transfer is made to countries considered appropriate by the European Commission, to protect your personal data we rely on the decision of the European Commission. Otherwise, when we transfer your personal data, we make use of the data transfer agreements, which include Specific Standard EU Contract Clauses for the transfer of personal data outside the EU. Also, we may transfer your personal data to organizations in the United States participating in the Shield of Confidentiality between the European Union - United States of America US (EU-US Privacy Shield) or organizations that have corporate rules in place approved by EU data protection authorities to protect your personal data. For more information or to receive a copy of data to which you may be entitled, including a copy of the standard clauses, please use the data contact information provided below. For more information on standard contract terms, please see this link.

https://ec.europa.eu/info/law/law-topic/data-protection/data-transfers-outside-eu/model-contracts-transfer-personal-data-third-countries_en

Recipients of personal data

We do not sell your personal data to third parties.

Within our company, personal data will be processed primarily by our employees in Our Production, Financial, Legal and IT departments, where they are relevant for the purposes described above.

Certain personal data may be processed on our behalf by other entities. In particular, the data with personal data may be transferred to other entities for certain centralized functions of the company or for administrative functions, including for the purpose of managing corporate risk (including for obtaining assurance policies related to the Program), for the administration of compliance, audit and reporting statutory programs and for centralized travel agreements.

Others. We will transfer your personal data to outside companies, organizations and individuals Global Records as follows:

- for the sale of assets or for a change of control over the company: in the case of an asset sale or change of owner, we may transfer your personal data to any person or entity that buys the company or the majority stake of the company. If we discussed the sale or transfer of part or all of our company, the data may be transferred to potential buyers under appropriate conditions regarding confidentiality.
- Government authorities. Personal data may be transferred to the governmental authorities

and / or law enforcement bodies, if necessary for the above purposes, if the transfer is required by law and if the transfer of data is necessary for the legal protection of our legitimate interests in accordance with applicable laws.

- Third party service providers. Personal data may also be transferred to third party rights buyers, licensees / authorizations and service providers, who will process the data in our behalf for the above purposes. These third parties include, but are not limited to, providers of payroll services, IT service providers (including those providing "software as a service"), banks and distributors, media platforms, telephone operators and broadcasters.

Security measures

We take appropriate technical, administrative, physical and procedural security measures in accordance with local, state, federal laws and international information / data practices to protect personal data against misuse, unauthorized access or disclosure, loss, alteration or destruction thereof.

These measures include:

- Physical protection, such as locked doors, files and controlled access to the targeted buildings;
- Technological protection, such as the use of anti-virus software and for parameter protection ("Endpoint protection software"), encryption and monitoring of our systems and data centers to ensure compliance with our security policies;
- Organizational protection, through security training and awareness regarding the confidentiality programs, to ensure that data subjects understand the importance and means by which they must protect personal data as well as through privacy policies and policy standards governing how Global Records processes personal data; and
- Administrative protection, such as keeping your personal data only as long as it is necessary, in an identifiable form, for the purposes described in this Privacy Statement, or otherwise meet the legal, compliance or transaction conditions.

Failure to provide data

When we ask you for personal data in order to comply with legal or contractual obligations, if you do not provide us with the information / data when we request it, then we may not be able to manage our contractual relationship with you or we are unable to fulfill our legal obligations.

Data retention

We will only keep your personal data for as long as is necessary for the purpose for which we have collected them, including for the purpose of fulfilling any legal, accounting or reporting conditions.

In general terms, this means that we will keep your personal data throughout the Production, and thereafter during the payments made to you and for any limitation period during which they may be complaints, during the period in which we operate / distribute the Production and Related Rights and / or in that we want to defend or enforce our rights over Production and Related Rights. Your personal data may be kept for a longer period in accordance with our legal obligations in this regard. For example, there are certain types of information / data, such as fiscal registers, for which the law requires a certain retention period.

Your rights

In accordance with the law and to the extent permitted by law, in connection with your personal data you have the following rights:

- the right to access your personal data that we hold;
- the right to transfer certain personal data to another party in electronic format;
- when we process your personal data on the basis of a legitimate interest (or those of a third party), you have the right to object to the processing of data for this reason. However, we could have the right to continue processing your data on the basis of legitimate interests;
- the right to correct any incomplete or inaccurate personal data that we hold about you;
- In certain circumstances, you have the right to suspend the processing of certain personal data (for example, if you want us to determine their accuracy or why we process);
- In certain circumstances, you have the right to request the deletion or destruction of your personal data. There are certain exceptions in which we can refuse a request to delete, for example, when the personal data are required to comply with the law or in connection with complaints; and
- the right to claim compensation for damages caused by the violation of the legislation regarding personal data; and
- under limited circumstances, when you may have consented to the collection and processing of your personal data for a specific purpose, you have the right to withdraw consent at any time for a particular data processing.

These rights can be exercised by contacting us in writing. To protect you, we reserve the right to verify the identity before processing such an application. You also have the right to advance complaints to a supervisory authority, in particular in the Member State of the European Union where you have permanent residence, where you work or where an alleged breach of data protection law has taken place.

It is important that your personal data that we hold is accurate and up to date. Please notify us of any significant changes to your personal data that you wish to make us aware of, to ensure that your personal data is accurate and up to date.

Policy changes

From time to time, we may change this Privacy Policy and, if the changes made are substantial, we will distribute them to the persons affected in this case by electronic means.

Contacts

If you have questions about this policy, if you would like to conduct an investigation or issue a request regarding your data, you can contact us by E-mail at castingcall@globalrecords.com.